



Please select committee of interest (check all that apply)

- Festival
- Rodeo
- Scholarship Program
- Tail Gate Party
- Parades
- Golf
- Clays
- Scholarship Dinner

Buc Days Volunteer Application Form
 (Please fill out completely, printing or typing all information)

Full Name: _____ Sex: M ___ F ___

Mailing address: _____

City: _____ State: _____ Zip: _____ Date of Birth: _____

Preferred contact phone #: _____ home work cell

E-mail: _____

Business/Firm Name: _____ Your Title/Position: _____

Emergency contact name _____ Phone # _____

Relationship to Volunteer _____

New Volunteer? (Please circle one) YES or NO Referred by _____

If NO – # of Years Served? _____

TO: All Volunteer Program Participants

The Buc Days Volunteer Management Program requires written acknowledgement by each volunteer that he or she has reviewed the Release of Liability and Indemnity Agreement, the Code of Ethics Policy, and Volunteer Release of Liability and Hold Harmless Agreement for the City of Corpus Christi. Your understanding of this policy is important not only to the continued integrity, community respect, and well being of Buc Days, but also to minimize your own personal liability for inadvertent violations of law or regulations. If you have any questions, please contact the Buccaneer Commission Office.

Please read the agreements, initial, sign and date these pages and return it to the
Buccaneer Office. Fax # (361) 882-5735 or 1513 N. Chaparral, CC, TX 78401

**RELEASE OF LIABILITY AND INDEMNITY AGREEMENT, CODE OF ETHICS
ACKNOWLEDGEMENT, AND AUTHORIZATION FOR BACKGROUND CHECK**

____ (Initials) I have read and agree to the terms of **Release of Liability and Indemnity Agreement** outlined on the attached page. A copy has been provided to me.

____ (Initials) I acknowledge that I have reviewed the Buc Days Volunteer Management Program **Code of Ethics Policy** referenced below and agree to abide by its standards. I understand if selected as a volunteer of Buc Days that I must abide by all the rules, code of ethics, regulations and policies and agree to do so. I also understand that being a volunteer is a privilege, and may not be transferred or assigned. I also understand that applying as a volunteer does not guarantee committee appointment and that Buc Days reserves the right to revoke volunteer status. A copy has been provided to me.

____ (Initials) I understand that by applying to volunteer for the Buccaneer Commission, I consent to a background investigation. The Buccaneer Commission reserves the right to exercise this policy at the discretion of the commission and its board of directors.

Applicant's name as it appears on Drivers license _____

State issued and expiration date _____

DL# _____

**VOLUNTEER RELEASE OF LIABILITY AND HOLD HARMLESS
AGREEMENT FOR THE CITY OF CORPUS CHRISTI**

By signing this document you are waiving any protection under Section 39.14 and Section 39.323 of the City of Corpus Christi Texas Code of Ordinance and any other similar ordinances.

By signing this document I agree to waive any rights to sue the City of Corpus Christi, its officers, officials, employees, representatives, and agents (collectively, the "City"), for any damages or claims arising out of volunteer participation. I am aware that participating in this volunteer program may involve dangers and risks of serious injury and/or death and/or property damage. I freely accept and fully assume all such danger and risks. In consideration of being allowed to participate in the volunteer program, I further agree as follows:

1. To waive any and all claims I may have against the City arising out of volunteer participation;
2. To release the City from any and all liability from any loss, damage, injury , or expense that I may suffer or that my next of kin may suffer as a result of my participation in the volunteer programs due to any cause whatsoever, including any negligence of the City or otherwise;
3. To hold harmless and indemnify the city from any and all liability for any property damage or personal injury to any third-party, resulting from my participation in the volunteer program;
4. This release of Liability and Hold Harmless Agreement shall be effective and binding on my heirs, next of kin, executors, administrators, and assigns in the event of participant's death.

I have read and understand this Release of Liability and Hold Harmless Agreement prior to signing it, and am aware that by signing this Release of Liability and Hold Harmless Agreement I am waiving certain legal rights which I or my heirs, executors, administrators, and assigns may have against the City.

If volunteer is under 18 years of age, the Parent or Guardian must sign below along with the volunteer. As the Parent or Guardian of a volunteer I agree to execute this Release of Liability and Hold Harmless Agreement on behalf of volunteer. I acknowledge the risks and dangers associated with the volunteer program, and I voluntarily accept and assume liability and the possibility of injury, damage, death, or loss resulting there on behalf of the Volunteer. I waive any and all claims and agree to release, hold harmless, and indemnify the City of Corpus Christi, and its officers, officials, employees, representatives, and agents on behalf of the Volunteer.

I, _____, (printed name) confirm all information submitted is accurate to the best of my knowledge.

SIGNATURE: _____

PARENT/GUARDIAN SIGNATURE: _____

DATE: _____

Please keep this page for your records
Release of Liability and Indemnity Agreement

In consideration for being allowed entry into and participation in activities (the "Activities") associated with Buc Days, or related Buc Days events, the undersigned hereby releases and discharges Buc Days, the Buccaneer Commission, Inc., the City of Corpus Christi, their respective insurance carriers, legal representatives, present and former corporate parents, subsidiaries, affiliates, predecessors and successors; present and former directors, officers, members, employees, agents and representatives, and the respective heirs, administrators, executors, successors, and assigns of any of the foregoing (collectively, the "Buccaneer Commission Parties") from any and all claims, causes of action, suits, or demands for personal injury, death or property damage accrued or to accrue in the future, known, or unknown relating to or arising out of any negligent, grossly negligent, and/or intentional acts on the part of the undersigned in connection with the undersigned's entry into and participation in the Activities. The undersigned further agrees, on behalf of himself/herself and on behalf of any and all of his/her heirs, successors and assigns, to DEFEND, INDEMNIFY and HOLD HARMLESS the Buccaneer Commission Parties from and against all claims, demands, or causes of action for personal injury, death or property damage, including without limitation, all costs, expenses and legal fees incurred in defending the same, made by, or through the undersigned, or on his/her behalf, relating to or arising out of any negligent, grossly negligent and/or intentional acts on the part of the undersigned in connection with the undersigned's entry into and participation in the Activities. The undersigned warrants that he/she has read this Agreement and fully understands it to be a release of all claims, known or unknown, present or future, that he/she has or may have against the Buccaneer Commission Parties for the Activities described above.

Code of Ethics Acknowledgement

- I. Introduction
 - i. Purpose – The reputation for fairness and excellence depends on the collective commitment of our directors, officers, committee members and employee family working together in a manner that merits trust and confidence from our customers, communities, and most importantly, the youth we serve. The purpose of this document is to convey those basic principles of conduct.
 - ii. Objective – The primary objective of this document is to reinforce accountability for responsible and mature behavior in all who represent our organization.
- II. Standards of Conduct
 - i. All persons professionally associated with our organization are expected to adhere to the spirit and letter of all laws, rules and regulations.
 - ii. Illegal or unethical actions are unacceptable and willful violations of the substance, intent or implementation of this document will be grounds for appropriate disciplinary action.
 - iii. Each employee or volunteer must manage business affairs so as to avoid situations that might lead to conflict or even suspicion of conflict between one's self-interest and one's obligations to our organization or its customers.
 - iv. An individual's position must never be used, directly or indirectly, for private gain, to advance personal interests or to obtain favors or benefits for himself/herself or a member of his/her family.
 - v. Each employee or volunteer must keep the interest of Buc Days foremost in mind while providing assistance to spectators, performers and participants of Buc Days events.
 - vi. Each employee or volunteer must give, to the best of his/her ability, comprehensive and thorough support of the respective committee membership.
 - vii. Each employee or volunteer must acknowledge and support the proper and authorized uses of Buc Days equipment and resources.
 - viii. Each employee or volunteer must thoroughly understand the needs of the respective committee before proceeding with recommendations.
 - ix. Each employee or volunteer must be honest and trustworthy, avoid harm to others, be fair and not discriminate and respect the privacy of others.
 - x. **Each employee or volunteer must avoid the consumption of alcoholic beverages before coming on duty and while on duty.**
 - xi. Each employee or volunteer must avoid making financial commitments for Buc Days without advance approval by the Buccaneer Commission CEO, staff member or Committee Chair.
 - xii. All statements to the media are to be made only by the CEO, unless otherwise designated by the CEO.
- III. Monitoring the Code of Ethics
 - i. Responsibility, with commensurate authority for communicating and assuring compliance of the Code of Ethics, is placed with the CEO, Buc Days staff and Committee Chair. The Governing Board of the Buccaneer Commission shall act as a peer review committee to review any instance of misconduct, impropriety, or the appearance of either.

Volunteers are the heart of the Buccaneer Commission. Your thoughts and ideas are important to us and are how we make this experience more meaningful and rewarding for you. Please share your valuable feedback with us so we can improve the experience of everyone who gives of their time for Buc Days. Once again, you are truly appreciated, and we look forward to working with you!

Buccaneer Commission
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Fax (361) 882-5735
amy@bucdays.com
www.bucdays.com